

Basic Leader Training



Training required of all adults

Youth Protection Training

- Required for adults, 18 years and older
- E-learning via my.scouting.org
- Required every two years

Position-Specific Courses

These courses help Scouters learn how to carry out their Scouting roles effectively. In most cases, completing the course for their registered position will make a Scouter “trained” for the role(s) covered in the course. Most Basic Leader courses are available in-person (classroom) and via e-learning from my.scouting.org

Position trained requirements and courses offered through e-learning and my.scouting.org: [download position trained requirements and courses via e-learning](#)

Scheduled in-person courses are listed on [the Council Training Calendar](#)

Contents:

Cub Scout Position-Specific Training
Basic Adult Leader Outdoor Orientation (BALOO)
Scouts BSA Position-Specific Training
Introduction to Outdoor Leader Skills (IOLS)
Venturing Advisor Position-Specific Training
Crew Committee Challenge
Sea Scout Adult Leader Basic Training (SSALBT)
Explorer Position-Specific Training
Chartered Organization Representative Training
District Committee Basic Training

[Return to GEC Training Page]

Cub Scout Position-Specific Training

- E-learning through my.scouting.org
- In-person classroom

Cub Scout Leader Position-Specific Training gives new leaders the knowledge and skills needed to carry out their position successfully.

The Cub Scout Leader Position-Specific Training course brings together all the basics of Cub Scout leadership into one course, with separate mini-modules dealing with position-specific topics (den leader, Cubmaster, and pack committee and chair).

The e-learning course contains multiple short modules

- E-learning modules typically take less than ten minutes each to complete. You may take the modules according to your schedule. You can usually complete the entire e-learning course in approximately two hours or less.

The classroom course consists of three modules.

- The first module is a 90-minute introduction to Cub Scouting. All new leaders learn about the aims and methods of Cub Scouting, the pack structure, childhood development, uniforms, and advancement.
- The second module uses breakout sessions where den leaders, Cubmaster, and pack committee members and chairs break into separate groups to focus on their specific positions. For example, den leaders will focus on earning the Bobcat rank, conducting a Cub Scout den meeting, using resources to help them conduct their meetings, den management, and denners and den chiefs. Cubmasters will focus on conducting a Cub Scout pack meeting, den management, and denners and den chiefs. And committee members will focus on conducting a Cub Scout pack committee meeting, pack finance, annual program planning, and annual charter renewal.
- The third module is an hour-long session that brings all the groups back together to learn about preparing families for outdoor programs, keeping Cub Scouting safe, involving adults in Cub Scouting, and continuing their learning journey.

[Contents]

Basic Adult Leader Outdoor Orientation (BALOO)

- In-person outdoor course with an e-learning prerequisite from my.scouting.org (BALOO Prerequisite Training V2—35 minutes)

This one-and-a-half-day course introduces the Cub Scout outdoor program to leaders interested in adding a camping component to their Pack activities. BALOO training consists of an online prerequisite component in addition to an overnight hands-on practical. BSA's Cub Scout level camping policies will be taught along with a discussion of the necessary tools to help units carry out a successful camping experience. Completion of this course is mandatory to have a minimum of one trained adult on a Pack overnigher.

Adult leaders must also complete Hazardous Weather Training through e-learning. Hazardous Weather Training is only available online via e-learning.

[[Contents](#)]

Scouts BSA Position-Specific Training

- E-learning through my.scouting.org
- In-person classroom

This course provides Scouters the essential information and tools needed to lead Scout troops successfully. Scouts BSA Position-Specific Training covers the following positions:

- Scoutmaster/Assistant Scoutmaster
- Merit Badge Counselor
- Troop Committee
- Troop Committee Chair

Scoutmasters and assistant Scoutmasters who complete this course must also complete *Introduction to Outdoor Leader Skills* (IOLS) to be “trained” for these positions. IOLS is taught in an outdoor, face-to-face setting.

The e-learning course contains multiple short modules

- E-learning modules average less than nine minutes each to complete. You may take the modules according to your schedule. The e-learning course for Scoutmasters and assistant Scoutmasters can be completed in as little as two hours and ten minutes, whereas you can complete the Merit Badge Counselor course in 35 minutes.

The classroom course is the same as the e-learning course

- The classroom course covers precisely the same content as the online version through e-learning. Facilitators run each module (download from the internet in advance) and then lead a short discussion following each presentation.
- The face-to-face style of Scoutmaster Position-Specific training requires approximately five hours to complete. Merit badge counselor training requires one and one-half hours to complete.
- Scoutmasters and assistant Scoutmasters must also complete Hazardous Weather Training through e-learning before attending this course. Hazardous Weather Training is only available online via e-learning.

[Contents]

Introduction to Outdoor Leader Skills (IOLS)

- In-person outdoor course

Introduction to Outdoor Leader Skills (IOLS) builds on the concepts and themes introduced in Scoutmaster/assistant Scoutmaster Position-Specific Training. It provides Scouters with the confidence to take young people into the outdoors.

This hands-on program gives adult leaders a practical introduction to the patrol method of a Scout-led troop by teaching many of the practical outdoor skills needed to lead Scouts in the out-of-doors. Attendees will see and experience different aspects of how Scouting works while playing the role of Scouts in a troop. In addition, the teaching methods, activities, and games model the variety of teaching methods used in effective and engaging Scouting programs.

Upon completion, leaders should feel comfortable teaching Scouts the basic skills required to earn the First Class rank.

Along with Scoutmaster/assistant Scoutmaster Specific Training and Hazardous Weather Training, this course is required for direct contact leaders of Scouts BSA Troops to be considered “trained.”

[Contents]

Venturing Advisor Position-Specific Training

- E-learning through my.scouting.org
- In-person classroom

This course introduces the responsibilities, opportunities, and resources to ensure a successful Venturing crew leadership experience. Upon course completion, participants will be able to:

- Explain the nature of the Venturing program and its value to youth.

- Outline the specifics of the Venturing program.
- Explain the relationship between crew officers and Advisors.
- Value the challenges of working with youth and young adults.
- List the Venturing recognition opportunities.
- Conduct the annual program planning process.

The e-learning course contains multiple short modules

- E-learning modules average twelve minutes each to complete. You may take the modules on your schedule. You can complete the e-learning course for crew advisor and associate advisor in as little as two hours and forty-eight minutes.

The in-person classroom training course is designed to be taught in one or two sessions.

- Venturing Advisor Position-Specific Training can be taught in conjunction with Crew Committee Challenge. The sessions on the aims and methods and the crew leadership organization are the same for all participants. Leaders will break out by role after these sessions to cover the other content.
- The total time necessary is about three and a half hours. The course is conducted in a small group setting of six to eight participants.
- Venturing advisors and associate advisors must also complete Hazardous Weather Training through e-learning before attending this course. Hazardous Weather Training is only available online via e-learning.

[Contents]

Crew Committee Challenge

- E-learning through my.scouting.org
- In-person classroom

The Crew Committee Challenge is for crew committee members and committee chairs. Upon course completion, participants will be able to:

- Explain the nature of the Venturing program and its value to youth.
- Outline the specifics of the Venturing program.
- Explain the relationship between crew officers and adult leaders.
- Appreciate the role the committee plays in support of the Venturing program.
- Explain the relationship between the crew committee and the chartered organization.
- Identify the main functions of a Venturing crew committee.
- List qualities to look for when selecting a crew advisor.
- List additional resources for Venturing crew committees.

The e-learning course contains multiple short modules

- E-learning modules average eleven minutes each to complete. You may take the modules on your schedule. You can complete the e-learning course for committee members and committee chairs in two hours and twenty-nine minutes.

The in-person classroom training course is taught in one or two sessions.

- Committee Member and Committee Chair training can be taught in conjunction with Venturing Leader Specific Training. The sessions on the aims and methods and the crew leadership organization are the same for all participants. If the two courses are taught together, the chartered organization session can be taught after the groups split out.
- The total time necessary is two and one-half hours. The course is conducted in a small group setting of six to eight participants--like a crew committee meeting.

[Contents]

Sea Scout Adult Leader Basic Training (SSALBT)

- E-learning through my.scouting.org
- In-person classroom

Sea Scout Adult Leader Basic Training is the first step in training for Sea Scout leaders (skipper, mate, ship committee chair, and ship committee). It enhances one's knowledge of the strategic plan, program, and resources while emphasizing personal skills necessary to develop youth in the Sea Scout program.

SSALBT provides participants with:

- An understanding of how the ship works.
- An understanding of planning, ship program, and resources.
- A focus on the personal skills required to effectively communicate and guide both youth and adults in developing youth leadership and service.
- A recognition that strategic thought and timely planning are needed to create an environment where youth may see value, learn by doing, and gain ownership of a ship's achievements.

The e-learning course contains multiple modules

- E-learning modules average thirteen minutes each to complete. The e-learning course for Sea Scout leaders can be completed in two hours and nine minutes and includes two optional modules.

The in-person classroom training course contains five modules

- Modules: Basics and Resources, Designing Your Program. Advancement, Recruiting and Marketing, Sharing the Helm
- The total course time is four hours
- Adult leaders must also complete Hazardous Weather Training through e-learning. Hazardous Weather Training is only available online via e-learning.

[\[Contents\]](#)

Explorer Position-Specific Training

- E-learning through my.scouting.org

Explorer Position-Specific Training is only available via e-learning. The National Exploring team is developing a training curriculum that can be facilitated in a group setting in a future release. Three trainings are available via e-learning: Advisor & Associate Advisor, Post/Club Committee Chair & Committee Member, and Service Team Member.

- E-learning modules average ten minutes each to complete. You can complete the e-learning course for Advisor in two hours and twenty minutes. The Committee Chair & Member course can be finished in two hours.

[\[Contents\]](#)

Chartered Organization Representative Training

- E-learning through my.scouting.org

This training provides information about the responsibilities and duties of Charter Organization Representatives. Topics covered include:

- The role of the chartered organization representative in the Scouting program.
- The relationships between the chartered organization representative and unit commissioners, the unit key-3, the district, the council, and the chartered organization.
- The voting responsibilities of the chartered organization representative
- The meetings the chartered organization representative should attend
- The various BSA standards of membership and leadership, indemnification, youth protection, and other required leader training.
- How to recruit unit volunteers and motivate them to become trained.
- The various Scouting programs and recognize the need to serve the whole Scouting family.
- What a charter is and how charters are used in the BSA.
- The charter agreement and its components and the annual charter renewal process.

The e-learning course contains four modules

- E-learning modules average twelve minutes each to complete. The e-learning course for chartered organization representatives can be completed in forty-eight minutes.

[\[Contents\]](#)

District Committee Basic Training

- E-learning through my.scouting.org

District Committee Training employs learning plans aligned with the various district committee positions and functions.

Position training includes:

- District Committee Chair
- District Committee Vice Chair
- Membership Chair
- Fund Development
- Training Chair
- Member at Large
- Activities and Civil Service Chair
- Nominating Chair
- Program Chair
- Camping and Outdoor Chair
- Advancement Chair

The e-learning course employs multiple modules

- E-learning modules average ten minutes each to complete. The time to complete the e-learning course for the various positions ranges from three hours to four hours and forty minutes.

[\[Contents\]](#)