



NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) STAFF APPLICATION GOLDEN EMPIRE COUNCIL (GEC)

Prospective Youth Staff: Please read and complete the entire packet and bring it with you to the youth staff interview. Parents, as with all advancements and merit badges, please let your youth print and complete this application themselves.

NYLT Application Overview

Thank you for your interest in staffing National Youth Leadership Training (NYLT) in the Golden Empire Council. Staffing NYLT is extremely rewarding because it reinforces all of the NYLT leadership principles you learned while attending NYLT. This application packets serves many purposes, including:

- Communicates the requirements for prospective youth staff
- Describes the youth staff interview process
- Provides the mandatory staff development and course dates
- Explains the staff responsibilities and potential costs, if invited to be on staff
- Describes the commitments required by prospective youth, parents, and adult staff
- Captures information about the prospective youth to help in the interview process

Golden Empire Council NYLT Youth Staff Requirements

- Must have attended and completed NYLT
- Be at least 14 years of age as of the first day of the course. No exceptions.
- Must have held positions of leadership in your home unit
- Must sign and commit to attend all staff development dates and all course dates (included herein)
- Must obtain signed approval, and commitment, from parents/guardians, for you to be on staff
- Complete a youth staff interview
- Must have a signed approval from your unit leader to be on staff. Note: This will be requested by the course director if you are invited to be on staff.

The Youth Staff Interview Process

- Schedule your interview time in advance and communicate the time and location to your parent
- Your personal interview will last no more than 30 minutes.
- Total time at the interview event will be 45 minutes – 1 hour.
- Wear your complete field uniform for your interview.
- Please prepare a 5–7-minute presentation about a topic you are passionate about. Include visual aids like props, flip chart, posters etc. to engage us. You may use more than one! Remember to use the **EDGE** Method.

2 minutes	Introduction about yourself (name, unit number, location, interesting fact)
5-7 minutes	Presentation on any topic you are passionate about with visual aids, props, (no PowerPoints)
10 minutes	Interview questions by panel
5 minutes	Candidate interview questions for panel



**NATIONAL YOUTH LEADERSHIP TRAINING (NYLT)
STAFF APPLICATION
GOLDEN EMPIRE COUNCIL (GEC)**

NYLT 2022 Course and Staff Development Dates (Keep for your records)

NYLT 2022-1 Course Dates: June 6 – June 11, 2022, NorCal Adventure Area

Fundamentals of Training	Dates TBA
The Trainer’s EDGE	Dates TBA

Staff Development Dates

November 6, 2021	Course Director’s Conference
December 10, 2021	Course Admin Meeting / Staff Introduction & Teambuilding
January 8, 2022	Staff Orientation
February 5-6, 2022	1st Staff Development
March 5-6, 2022	2nd Staff Development
April 9-10, 2022	3rd Staff Development
May 7-8, 2022	4th Staff Development
May 14, 2022	Parent/Participant Orientation #1
May 21, 2022	Parent/Participant Orientation #2
June 5, 2022	Course Day Zero
June 6-11, 2022	NYLT 2022-1 Course
June 25, 2022	Course Celebration

NYLT 2022-1 Course Director: Chris Fisher

NYLT 2022-2 Course Dates June 27 – July 2, 2022, NorCal Adventure Area

Fundamentals of Training	Dates TBA
The Trainer’s EDGE	Dates TBA

Staff Development Dates

January 29, 2022	Staff Introduction & Teambuilding
February 26, 2022	Staff Orientation
March 25-27, 2022	1st Staff Development
April 22-23, 2022	2nd Staff Development
May 20-22, 2022	3rd Staff Development
June 10, 2022	Parent/Participant Orientation #1
June 11, 2022	Presentation Practice
June 11, 2022	Parent/Participant Orientation #2
June 26, 2022	Course Day Zero
June 27-July 2, 2022	NYLT 2022-2 Course
August 6, 2022	Course Celebration

NYLT 2022-2 Course Director: Kim Perry-Reed



**NATIONAL YOUTH LEADERSHIP TRAINING (NYLT)
STAFF APPLICATION
GOLDEN EMPIRE COUNCIL (GEC)**

Staff Application Information

When filling out the availability for course use the following guidelines:

1. If you have been invited by a Course Director for a specific course please put “1” in the line next to their course if you are able to make the course dates listed.
2. If you are unavailable for the dates you have been invited for but are available for another course, please put “2” by the course(s) you could staff.
3. If you are available for the course you were invited for and are available for an alternate course, put a “1” on the invited course and a “2” on the course(s) you could also staff.
4. If you are applying without a Course Director invitation for a specific course, please put an “X” next to the course or courses you can staff based on your dates of availability.

_____ NYLT 2022-1 (June 6 – June 11, 2022) (6-day)

_____ NYLT 2022-2 (June 27 – July 2, 2022) (6-day)

2022 Course Directors

NYLT 2022-1 Course Director	NYLT 2022-2 Course Director
Chris Fisher chris@t601.org 916-601-5750	Kim Perry-Reed kperryr@gmail.com 916-203-5711

If interviews have already taken place (usually in the Fall), please contact a Course Director at nylinfo@gec-bsa.org to see if they have a staff interest list you can join and/or if they are willing to interview you for possible future course selection. Applications are good for the year you are applying for. New applicants need to reapply each year they would like to be considered for staff. Other questions can be directed to the Council NYLT Coordinator, Mark Wong, at nylinfo@gec-bsa.org



NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) STAFF APPLICATION GOLDEN EMPIRE COUNCIL (GEC)

I AM APPLYING AS A STAFF: YOUTH _____ ADULT _____ FOR CALENDAR YEAR: _____

NAME:		TODAY'S DATE:
MY FRIENDS CALL ME:		UNIT TYPE & NUMBER
ADDRESS:		COUNCIL & DISTRICT:
CITY	STATE	ZIP
CURRENT LEADERSHIP POSITION:	EMAIL ADDRESS:	PHONE NUMBER:
SHIRT SIZE – ADULT SIZES (CIRCLE) SM MED LG XL XXL XXXL		BIRTH DATE:
PREVIOUS LEADERSHIP TRAINING & TRAINING DATE(S):		PRESENT SCOUT RANK:
PHYSICAL AND/OR DIETARY NEEDS/RESTRICTIONS (BE SPECIFIC PLEASE)		
PARENT NAME(S):	PARENT EMAIL:	PARENT PHONE NUMBER:
YOUTH AGE GRADE	YOUTH E-MAIL:	YOUTH CELL NUMBER
BEST WAY TO CONTACT YOUTH (APP/EMAIL?):	APP USER/SCREEN NAME:	OTHER CONTACT:

Have you been a participant on a NYLT Course? Yes No (please circle one) If Yes, What Year? _____

Have you been a staff member on a NYLT Course? Yes No (please circle one)

Position Held: _____ When: _____ Where: _____

Position Held: _____ When: _____ Where: _____

Position Held: _____ When: _____ Where: _____

Other Leadership Roles, Special Recognitions/Awards (Include both Scouting and non-Scouting. Use back of page if needed):



NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) STAFF APPLICATION GOLDEN EMPIRE COUNCIL (GEC)

Staff Contract

All applicants, and parents of youth applicants, please read, check, and sign

The NYLT Course Dates, Staff Development Dates for each course, and the EDGE Training Dates are included in this staff application packet. **Please read and check each box:**

- You must be able to make ALL the course dates and attend one of the EDGE Training classes (if you have not attended).
- Any absence from Staff Developments must be approved by the Course Director IN ADVANCE of you being accepted as a staff member.
- You may be released from staff if you miss Staff Developments or parts of Staff Developments without the advance consent of the Course Director. Don't just miss. Consult with the Course Director as soon as you learn of an unavoidable conflict.
- BSA National's standard is that no one miss a staff development so please arrange your schedule accordingly. Please mark your calendars and block out all the dates and times for your staff developments and course. Please ensure the dates are also on your family's calendar.

Prerequisite Training Courses: Fundamentals of Training and The Trainer's EDGE

All new youth and adult staff must attend both The Fundamentals of Training and The Trainer's EDGE courses PRIOR to being on a course. If you are invited to be on staff, your Course Director will inform you of the dates for these mandatory courses.

Staff Costs, Uniforms, Gear, Food

- Staff-development meals (pre-course, pre-Day 1) are paid by the course.
- Up to \$80 will be paid by each staff member for on-course meals for the 6-day course
- All staff will provide their own complete field uniform(s), including the Scout shirt with proper insignia, Scout pants or shorts, Scout socks, Scout belt, and NYLT neckerchief (from your participant course).
- Field uniforms will be worn for staff development and on course. Having multiple uniforms on course is recommended. Uniforms, in proper condition, may also be borrowed.
- Closed-toed, fully enclosed, shoes appropriate for camping & hiking, are required on course and any staff developments at, or visits to, NorCal AA. Crocs or open-style shoes are not allowed. Tennis shoes may be worn for any staff developments not held at NorCal AA.
- The course-specific woggle materials will be provided by the course for you to make.
- Staff will need to purchase 2 or more of the required NYLT staff activity shirts (2 or more suggested) (Cost \$10-15 per shirt), and the NYLT staff hat (Cost \$10-15) through the Quartermaster.
- There will be an option to purchase a course-logo maroon staff jacket or pullover, or an all-black vest or jacket with the authorized NYLT patch. Details will be provide during staff meetings.
- Staff will provide their own camping gear for staff developments and on course. A recommended list of gear will be made available.
- Computer and Internet access are essential for all staff positions

Possible Additional Costs and Requirements (be prepared)

- Staff Teambuilding event (Cost TBA)
- Black and white draft copies of 4 self-created presentations for Staff Developments (Troop Guides)



NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) STAFF APPLICATION GOLDEN EMPIRE COUNCIL (GEC)

- Color printing for four (4) desktop presentations for course. (Troop Guides)
- 3 ring binder or binders, and page protectors for each page, for all 4 presentations in (Troop Guides)
- Thumb Drive with all presentations on it (Admin Staff and TG)
- Note pad, pen, pencil, sticky notes, or other personal office supplies (All Staff)
- Computer access with necessary software (PowerPoint or Keynote) for creating presentations. (All)
- Email, Discord, or Slack access to receive staff communications. (All)
- Costume for skit (can be recycled materials) (All Youth staff)
- Staff Celebration Party at end of Course (Cost TBA)

Staff Declaration of Attendance

_____ Yes, I will attend all the Staff Development and Course dates for my proposed course, as listed above.

_____ No, I cannot attend all the Staff Development and Course dates for my proposed course, as listed above, with the following conflict date and reason.

Date of Conflict and reason _____

All applicants, please read and sign:

On my honor as a Scout, I promise that I will faithfully live according to the Scout Oath and Scout Law during the National Youth Leadership Training Course and thereafter. I will represent my troop/crew/post/ship with honor and do all I can to pass along my new knowledge and skills to my fellow Scouts or Leaders. If invited to be on staff, I will attend **all** NYLT Staff Developments and Course Dates and will apply the Scout Motto to all my preparations and presentations for course. For youth, I further certify that I am at least 14 years old (or will be 14 years old by the first day of the course), have attended NYLT as a participant, and have held a position of leadership in my unit.

Signed (Staff Applicant) _____

Approval of parents or guardians of NYLT youth staff applicant's attendance:

I approve my Scout, named above, to be considered as a youth staff for the Golden Empire Council's National Youth Leadership Training Course. If my youth is invited on staff, I will support my Scout in attending all Staff Developments and Course Dates listed in the Course and Staff Development Schedule, and the Fundamentals of Training and the Trainer's Edge training which are required to be on NYLT staff. I will see that he/she has the necessary equipment and uniforms to meet the requirements for the course. I understand that youth staff will be asked to help run the parent/scout course orientations meetings (dates included herein). I will provide or arrange transportation to and from all staff developments, meetings, activities, and course locations.

Signed (Parent/Guardian #1) _____

Signed (Parent/Guardian #2, if needed) _____



NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) STAFF APPLICATION GOLDEN EMPIRE COUNCIL (GEC)

NYLT Youth Staff Responsibilities (Keep for your records)

- Will understand and model servant leadership; “other’s first” attitude, Scout Oath and Law while on course and during staff developments at all times
- Read and study the entire NYLT Syllabus multiple times prior to course and be familiar with it.
- Be prompt in communications with adults and youth staff via e-mail, phone calls, or the accepted social media resource for the course - within 24 hours
- Copy an adult staff member on all conversations with another adult for two-deep leadership
- Will model the core learning and leadership messages of NYLT through their interactions with youth and adults on course. i.e. EAR, EDGE, etc.
- Actively participate in recruiting participants for course by attending various district’s events to promote NYLT (You may be asked to go to another district’s events)
- Prepare an “elevator” speech (quick 2-minute speech about what NYLT can do for participants and leaders for recruiting)
- Have regular use of a computer and access to the Internet to effectively fulfill all staff responsibilities
- Will obtain a certificate for the Fundamentals of Training and the Trainer’s EDGE
- Will take the new online Youth Protection Training and be currently registered in a BSA unit.
- Will know and understand the “patrol method” to facilitate NYLT course objectives
- Will attend and assist with parent/participation orientation events
- Will attend and assist with NYLT youth staff recruiting events and interviews if asked
- Provide a current BSA Medical Form, parts A, B, C to the registrar the 1st date of Staff Development
- Complete the BSA Activity Consent Form and provide to the registrar the first day of staff development
- Attend every staff development unless CD approves absence PRIOR to acceptance as staff member for the course.
- Will prepare quality presentations according to guidelines and practice them at home to be prepared for staff developments and deadlines given by the ASM and ASPL Troop Guides
- Change presentations according to feedback given at staff developments by the next staff development and reprint pages that need to be changed.
- Know the uniforming requirements of each staff development and course
- Monitor course media communications (e.g. email, Slack, messaging, Discord) and proactively participate and reply
- Write a vision statement for your role and goals to fulfill that vision
- Have a good work ethic (Play when it’s time to play and work when it’s time to work)
- Be enthusiastic
- Be flexible (schedules don’t always go as planned or our patrols don’t respond as we think they will)
- Be a team player (unity and the goal of a performing team are more important than own personal preferences)
- Growth mindset (look at problems as challenges to grow and overcome)
- Be able to keep a 6:00 AM - Midnight schedule if needed on course and still be cheerful and energetic.



NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) STAFF APPLICATION GOLDEN EMPIRE COUNCIL (GEC)

- Positive attitude
- Be on time for Staff Developments (aka 5-15 minutes early) and on-course schedules. Mentor Patrols to do the same.
- Promptly submit presentations to the ASPL-Troop Guides for review when asked
- Willingly learn and sing songs and lead cheers

Troop Guide Additional Responsibilities

- Prepare 3-4 tabletop presentations according to the deadlines given by the ASPL-Troop Guides keeping in mind content first and then visual interest and design.
- Read the complete syllabus, making note of questions to ask ASPL's and ASM's
- Check all patrol presentations, campfire skits, flag designs, etc. for appropriateness
- Preview next day's patrol activities with ASPL-Troop Guides the night before
- Prepare troop presentation if assigned and/or understand your role during each troop presentation. You will help facilitate the games and activities.
- Know NYLT Skills, how to:
 - make a survival rope belt
 - tie a woggle and teach it to others
 - knots for pioneering projects
 - GPS Geo-caching skills
 - patrol behavior management
 - teaching skills
 - Leave No Trace
 - camp set-up, etc.
- Communicate any needs (behavioral problems, lack of equipment, etc.) to ASPL-Troop Guides
- Be a mentor to your patrol and facilitate the Patrol Leader's success by knowing which stage of team development the patrol is in and coach them on using the EDGE method to move their team along the phases of team development toward performing.

(These are the main responsibilities of youth staff interviewing for a Troop Guide position but this list is general and does not exclude the addition of tasks or responsibilities as needed to facilitate an outstanding NYLT course.)



NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) STAFF APPLICATION GOLDEN EMPIRE COUNCIL (GEC)

NYLT Youth Staff Applicant Questionnaire

After reading the NYLT Staff Responsibilities listed on the previous pages, please answer these questions in paragraph form; 5-6 sentences. Use another page if needed.

1) Why do you want to serve as staff on a National Youth Leadership course?

2) What strengths would you bring to the course? How would you use these to facilitate a performing team? How would you use them to mentor youth in your patrol?

3) Youth are busy; how will you make the time to follow through on your commitment to make this NYLT training the best training in the council for youth?



NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) STAFF APPLICATION GOLDEN EMPIRE COUNCIL (GEC)

4) What sacrifices are you willing to make if your NYLT presentation deadlines approach and you are not ready to present them at the staff development where they are due?

5) It's important to share your experiences when you give presentations to connect you to your patrol. Share one personal experience in Scouting that helped you to change in a positive way?

6) How have you been a servant leader in your home, your school, your unit?

7) If you could have any super power, what would it be, why would you want it and how would you use it?



NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) STAFF APPLICATION GOLDEN EMPIRE COUNCIL (GEC)

ALL staff, Please complete the following skills grid and indicate your skill level for each of the listed skills:

SKILL	SKILL LEVEL			
Backpacking / Camp Site Prep	Beginner	Intermediate	Advanced	Expert
GPS Tracking (Geocaching)	Beginner	Intermediate	Advanced	Expert
First Aid Training	Beginner	Intermediate	Advanced	Expert
Cooking Skills	Beginner	Intermediate	Advanced	Expert
Public Speaking / Unit Presentation	Beginner	Intermediate	Advanced	Expert
Knots and Lashings	Beginner	Intermediate	Advanced	Expert
Photography/Publicity	Beginner	Intermediate	Advanced	Expert
Other: Describe Below	Beginner	Intermediate	Advanced	Expert

