

## Eagle Project Information for Unit Leaders and Unit Committees

This is to assist Unit Leaders through the process of helping their Life Scouts complete the Eagle Scout Leadership Service Project. The Unit Leaders and members of the Unit Committee should guide their Life Scout in the preparation of his project proposal, review the final written proposal, and sign the proposal before the Scout submits it to the district. Often projects are returned for clarification or additional detailed information pertaining to the project. With a proper review by the Unit Leaders and Unit Committees, the number of times that a project is returned for additional information would be reduced or eliminated.

When the Unit has signed and approved the project workbook and returned it to the Scout, the Unit has determined that this Project...

- A.) has an understandable, logical plan.
- B.) is worthy of the standard of an Eagle Scout.
- C.) is one a Life Scout can lead to a successful conclusion.
- D.) represents the standards of the Golden Empire Council (see #11).

The following are items that the Unit Leaders and District or Council reviewer should consider when evaluating the written project.

- I. This Eagle requirement is a leadership and service requirement, not just a service requirement like that for Star and Life Ranks.
- II. The Eagle Candidate defines his leadership role as he gives direction and supervision in completing the project.
- III. The leadership activities of the Eagle Candidate are the most important parts of his project. It is through quality leadership that superior service can be achieved. The Eagle requirement directs the Scout to plan, develop, and provide leadership to others by completing a service project. If the Scout has a detailed plan that is well developed, and he understands his leadership role in making the project work, then he will be successful in his efforts to be of service to the group he is serving.
- IV. As **Project Director**, his leadership role is the common thread in all parts of the plan and is required in the **PLANNING DETAILS** section of the project workbook.

### - - - Questions for the Reviewer to consider: - - -

1. Has the Eagle Candidate defined his leadership role?
  - Has the Eagle Candidate presented in his project proposal his responsibilities as the project leader?
  - Has he identified how he will give leadership to his project volunteers during the work activities of his project?
2. Is the plan logically organized and developed?
3. Is there a specific time schedule of how the project will occur for the various activities identified by the project work plan?
  - Have the Scout list each activity, expected number of volunteers and the resulting total hours of work expected at each activity.

- Is the time schedule realistic? Can the work be accomplished in the allotted time with the volunteers identified? Is the time inflated or unrealistic for the scheduled work?
5. Have the safety issues been addressed in the project plan?
  6. Are there special or unique situations about this project?
    - Special or unique situations should be well described to help gain an understanding of what is to be accomplished during the project.
  7. Will the plan lead to the successful completion of the project?
  8. Does the plan meet the requirements of the designated client and any other affected laws or regulations like ADA (American Disabilities Act)?
  9. What materials, tools and/or supplies, are needed and in what quantities?
    - How will the materials, tools and/or supplies, be obtained and delivered?
    - How will the project be funded?
    - Are donations and fund raising activities properly documented and planned?
  10. Who are the project volunteers and how will they be recruited?
    - How many volunteers will be needed to complete each part of the project?
    - Are the volunteers appropriate for the work that is to be done?
    - Can the Eagle Candidate truly lead and direct the activities of the volunteers?
  11. Is the project big enough?
    - The project workbook states that there are no specific size requirements. The guidelines indicate that the project should be of significant magnitude to be special and that the amount of time spent by the Eagle Candidate in planning the project and the actual working time spent in carrying out the project should be as much as necessary for the Scout to demonstrate the leadership of others. The Golden Empire Council Advancement Committee recommends a minimum of 100 hours to make sure the above requirements are met.
    - In order to evaluate the project, the magnitude of the effort must be considered. The reviewer must try to identify faulty planning that might result in either under-estimates or over-estimates of the work time of the project.

If you as the project reviewer know a more effective way to do a particular job, you may suggest this to the Eagle Candidate; but by no means should you insist that your method be used. **The method of work is up to the Eagle Candidate**, his abilities and resources, the Unit Leader, and the served agency.

Quality leadership doesn't happen by accident. The Eagle candidate must understand and define his role throughout the project; and he must act within his leadership plan. Just because the project has been approved and service has been provided, does not mean that the Scout has successfully completed this requirement. The Scout must work his plan and truly be the project leader.